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industrial relations : human resources : employment matters : training

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**CIRCULAR:** GEN/ 167/NAT/167/22  
**DATE:** 29 June 2022  
**SUBJECT:** Modern Award Determinations  
**ATTENTION:** Chief Executive Officer

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Following the Fair Work Commission's (FWC) annual wage review on 15 June 2022, determinations varying Modern Awards have now been published on the FWC's website.

The determinations for the following Modern Awards can be accessed below.

The following determinations vary the minimum wages, with the new wages taking effect from the **first full pay period on or after 1 July 2022:**

- Aged Care Award 2010:  
<https://www.fwc.gov.au/documents/wage-reviews/2021-22/determinations/pr740693.pdf>
- Amusement, Events and Recreation Award 2020  
<https://www.fwc.gov.au/documents/wage-reviews/2021-22/determinations/pr740764.pdf>
- Clerks Private Sector Award 2020  
<https://www.fwc.gov.au/documents/wage-reviews/2021-22/determinations/pr740674.pdf>
- Dry Cleaning and Laundry Industry Award 2020  
<https://www.fwc.gov.au/documents/wage-reviews/2021-22/determinations/pr740782.pdf>
- Fast Food Industry Award 2010  
<https://www.fwc.gov.au/documents/wage-reviews/2021-22/determinations/pr740676.pdf>
- General Retail Industry Award 2020  
<https://www.fwc.gov.au/documents/wage-reviews/2021-22/determinations/pr740678.pdf>
- Health Professionals and Support Services Award 2020  
<https://www.fwc.gov.au/documents/wage-reviews/2021-22/determinations/pr740705.pdf>
- Medical Practitioners Award 2020  
<https://www.fwc.gov.au/documents/wage-reviews/2021-22/determinations/pr740712.pdf>
- Miscellaneous Award 2020  
<https://www.fwc.gov.au/documents/wage-reviews/2021-22/determinations/pr740790.pdf>
- Nurses Award 2020  
<https://www.fwc.gov.au/documents/wage-reviews/2021-22/determinations/pr740715.pdf>
- Pharmacy Industry Award 2020  
<https://www.fwc.gov.au/documents/wage-reviews/2021-22/determinations/pr740687.pdf>

- Real Estate Industry Award 2020  
<https://www.fwc.gov.au/documents/wage-reviews/2021-22/determinations/pr740792.pdf>
- Social, Community, Home Care and Disability Services Industry Award 2010  
<https://www.fwc.gov.au/documents/wage-reviews/2021-22/determinations/pr740786.pdf>

The following determination varies the minimum wages, with the new wages taking effect from the **first full pay period on or after 1 October 2022**:

- Registered and Licensed Clubs Award 2020  
<https://www.fwc.gov.au/documents/wage-reviews/2021-22/determinations/pr740738.pdf>

A list of all Modern Award determinations, including those for allowances, can be viewed here:  
<https://www.fwc.gov.au/hearings-decisions/major-cases/annual-wage-reviews/annual-wage-review-2021-22/determinations-annual>

Clients with enterprise agreements may need to check their wages against the modern award rates as varied by the draft determination in order to ensure that employees receive no less than the wage rate under the applicable modern award. Advice can be sought from SIAG on this matter.

FWC will update the Modern Awards to incorporate the varied minimum wages on / after 1 July 2022 and SIAG will make these available on our portal once they are published.

If you have any questions or if you require further information please contact the SIAG national advisory service on 03 9644 1400 or 1300 (SIAG HR) / 1300 742 447.



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